### **REGULAR MEETING**

### June 28, 2016

The Southern Ohio Educational Service Center Governing Board met on Tuesday, June 28, 2016 at 4:30 p.m. at Region 14/Hopewell in Highland County for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Lane, Mr. Luck, Mr. Mount, Mr. Peck, Mr. West and Mr. Wilt along with Treasurer Rachel Meyer and Superintendent Tony Long. Mr. Hill was unable to attend.

### REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #3575)

It was moved by Mr. Lane and seconded by Mr. Wilt to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### MINUTE APPROVAL (Resolution #3576)

It was moved by Mr. Mount and seconded by Mr. Luck that the May 24, 2016 meeting minutes be approved as presented.

Seven board members approved the motion with an abstention from Mr. Peck. President of the board, Mr. Peck, declared the motion carried.

### MINUTE APPROVAL (Resolution #3577)

It was moved by Mr. Mount and seconded by Mr. Luck that the June 21, 2016 special board meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### EXECUTIVE SESSION (Resolution #3578)

It was moved by Mr. Lane and seconded by Mrs. Charters to enter into Executive Session at 4:38 p.m. to consider the employment of a public employee or official.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

The board returned from Executive Session at 8:40 p.m.

Meeting was opened for public participation. None received.

### **REGULAR MEETING**

June 28, 2016

### APPOINTMENT OF OSBA CAPITAL CONFERENCE DELEGATE AND ALTERNATE

Appointment by President Peck of Mrs. Charters as delegate and Mr. Lane as alternate to the 2016 Annual Business Meeting in Columbus on November 14, 2016.

### **GREAT OAKS ITCD REPORT**

Mr. Lane updated the board on the June 2016 Great Oaks ITCD Board Meeting. The following bullets are highlights from his report:

- Ohio Graduation Test (OGT) Report in the class of 2016, 37% entered Great Oaks needing to pass a portion of the OGT. By June 2016, 99% of the class had passed all parts of the test.
- Recognitions Harry Snyder was recognized for being named top leader among large Cincinnati companies in the recent Enquirer Top Places to Work Awards.

### LEGISLATIVE LIAISON REPORT

Mrs. Gausman shared the Ohio School Boards Association publication, *The Link*. The following bullets are highlights from her report:

- Legislative breakfasts OSBA is hosting a series of regional legislative breakfasts to provide you with the chance to meet candidates for the General Assembly. The breakfasts are from 8:30 a.m. to 10:00 a.m. Registration is required. RSVP to Marcella Gonzalez at <a href="majonsalez@ohioschoolboards.org">mgonsalez@ohioschoolboards.org</a> or (800) 589-6722. Each school official will be charged \$10 at the door to help cover the cost of the breakfast.
- Truancy Law The Ohio House Education Committee recently passed House Bill (HB) 410 which would make changes to the truancy and compulsory school attendance laws. The Ohio Senate has also been looking at truancy and it is anticipated that the Senate will include their changes and additions to HB410 when the bill is before them.

The current version of HB410 would prohibit a school district from suspending, expelling or removing a student from school due to unexcused absences. The bill instead requires the establishment of an absence intervention team for students who are habitually truant (absent without legitimate excuse for 30 or more consecutive hours; 42 or more hours in one school month or 72 or more hours in a school year).

### **REGULAR MEETING**

June 28, 2016

### LEGISLATIVE LIAISON REPORT (Cont.)

OSBA along with BASA and OASBO have expressed concerns with the bill. They support the concept of intervention to address the root causes for a student's absence from school but they are concerned about the capacity of district's to meet the requirements of the law.

• Kids PAC – Political Action Committee (PACs) are accounts from which contributions to political campaigns can be made. Kids PAC is a way for us to focus attention on our legislative agenda and to support lawmakers who believe in our goals. For more information go to <a href="https://www.kidspac.org">www.kidspac.org</a>.

### FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

### APPROVAL OF PAID BILLS (Resolution #3579)

It was moved by Mr. West and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$698,745.57.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### <u>APPROPRIATION AMENDMENTS AND MODIFICATIONS - ALL FUNDS</u> (Resolution #3580) [See Minute Page #1024-1025]

Whereas the Treasurer may need to make various appropriation changes at the close of the fiscal year, and whereas the fiscal changes cannot be approved by the board after June 30, per the recommendation of Treasurer Meyer and Superintendent Long, it was therefore moved by Mr. Lane and seconded by Mrs. Gausman to authorize the necessary end-of-fiscal-year appropriation amendments and modifications, and include these changes in detail in the minutes for June for FY16.

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### MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

### **REGULAR MEETING**

June 28, 2016

### APPROPRIATION RESOLUTION FOR FY17 BEGINNING JULY 1, 2016 - ALL FUNDS (Resolution #3581) [See Minute Page #1026-1027]

Upon the recommendation of Treasurer Meyer and Superintendent Long, it was moved by Mr. Luck and seconded by Mr. Mount to approve appropriations for all funds for Fiscal Year 2017 and to set the level of control by fund as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### APPROVAL OF INVESTMENT(S) (Resolution #3582)

It was moved by Mrs. Gausman and seconded by Mr. West that the following investments as transacted by the treasurer:

<b>Date</b>	<b>Fund</b>	<u>Firm</u>	<b>Maturity Date</b>	Rate	<b>Amount</b>
6/17/16	Waddell	Peoples Bank of Middle Tennessee	6/29/2018	1.00%	\$42,000.00
6/15/16	General	BMW Bank	5/13/2019	1.10%	\$89,436.60

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### <u>APPROPRIATION MODIFICATIONS AND AMENDMENTS</u> (Resolution #3583) [See Minute Page #1028-1029]

Upon the recommendation of Treasurer Meyer, it was moved by Mrs. Charters and seconded by Mr. Lane to approve the following appropriation modifications and amendments as presented.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### TREASURER DISCUSSION ITEMS

### 1. Fiscal Office Update:

- o I have been working closely with Human Resources to prepare for the 2016-2017 school year to ensure that we have everything in place for new hires and returning employees. We have been working on employee assignment letters/job calendars and salary notice preparation.
- o Mary Camp and I sent out the week of June 13<sup>th</sup> the final invoices of the year for primary services for Hopewell and ESC.
- o The fiscal office is working to prepare for fiscal year end and the conversion to FY2017.

### **REGULAR MEETING**

June 28, 2016

### TREASURER DISCUSSION ITEMS (Cont.)

o I will be out of the office on vacation June 24 and June 27, July 18-22 and August 15-19. If you have any questions during any of these time periods, please feel free to call (937) 382-6921 and dial extension 1023 for Mary Camp, extension 1022 for Amanda Ely or extension 1020 for Megan Thompson.

### 2. Alternative School Fund Cash Balance

The Alternative School Fund (014-9197) will end the year with an estimated loss of \$14,755.

As you know, we have increased the daily rate for the school to \$35.00 beginning in FY2015, an increase of \$5.00 over previous school years; however the increased fee is not enough at the current 1,307 enrollment. Last year at this time, we were hopeful that Clinton Massie would join in these services; however that did not happen. We also have begun to share more of the costs (rent and 30% of director salary/benefits) with the ED Classroom located in the same building in the 2016-17 school year so I am hopeful that we will end fiscal year 2017 with revenue exceeding expenses. To break even this year we would have needed an enrollment of 1,729.

### 3. Professional Development:

On July 12, 2016 I will attend an STRS Overview of Employer Responsibilities webinar. This webinar will familiarize attendees with the tools and information needed to be successful for STRS Ohio reporting.

### PERSONNEL CONTRACT RESIGNATION(S) (Resolution #3584)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Luck to approve the resignation(s) of the following personnel:

### [See Minute Page #1030]

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### APPROVAL OF REDUCTION IN FORCE (Resolution #3585)

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mr. West to approve a reduction in force pursuant to Section 3319.17 of the Ohio Revised Code and board policy GCPA for the following personnel:

[See Minute Page #1031]

### **REGULAR MEETING**

June 28, 2016

### PERSONNEL CONTRACT AGREEMENTS (Resolution #3586)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mrs. Charters that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1032]

<b>VOTE:</b>	YES	NO	ABSTAIN _	

### APPROVAL OF DONATION (Resolution #3587)

Upon the recommendation of Superintendent Long, it was moved by Mr. West and seconded by Mrs. Gausman to approve the following donations for Southern Ohio Educational Service Center S.T.E.M. Energy Summer Camp:

<b>Business/Organization</b>	<b>Donation</b>
Alkermes	\$100.00

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### APPROVAL OF OHIO ESC ASSOCIATION CODE OF PROFESSIONAL ETHICS (Resolution #3588)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Lane to approve the Ohio ESC Association Code of Professional Ethics.

### **REGULAR MEETING**

June 28, 2016

### APPROVAL OF POLICY MANUAL UPDATE(S) (Resolution #3589)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mrs. Charters to approve the following policy manual update(s):

### **New Policy:**

DECA Administration of Federal Grant Funds IGBA-R Programs for Students with Disabilities

### **Revised Policy:**

EHA Data and Records Retention

IGBA Programs for Students with Disabilities

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### APPROVAL OF OUT-OF-STATE TRAVEL (Resolution #3590)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mrs. Gausman to approve out-of-state travel for Resident Educator, Kim Adams to attend Council for Accreditation of Educator Preparation in Birmingham, AL on July 24-26, 2016.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### APPROVAL OF PROVIDER CONTRACT(S) (Resolution #3591)

Upon the recommendation of Superintendent Long, it was moved by Mr. Mount and seconded by Mr. Lane to approve the following provider contract(s) as listed:

### PROVIDER CONTRACT(S)

ClientServiceDatesAmountFelicity-Franklin Local SchoolsResident Educator Program2016-17 SYNTE \$7,500.00Board of Education

### **REGULAR MEETING**

June 28, 2016

### APPROVAL OF AN ALTERNATIVE PRINCIPAL LICENSE FOR SUSANNA "JENNY" SPURLOCK (Resolution #3592) [See Minute Page #1033]

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. West to approve an Alternative Principal License for **Susanna Jenny Spurlock**.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### <u>APPROVAL OF FY17 OHIO EDUCATIONAL SERVICE CENTER ASSOCIATION MEMBERSHIP</u> (Resolution #3593)

Upon the recommendation of Superintendent Long, it was moved by Mr. Wilt and seconded by Mr. Lane to approve continued educational service center membership in the Ohio Educational Service Center Association (OESCA) for FY 2017, at a cost of \$5,938.00.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### <u>APPROVAL OF FY17 ASSOCIATION OF EDUCATIONAL SERVICE AGENCIES MEMBERSHIP</u> (Resolution #3594)

Upon the recommendation of Superintendent Long, it was moved by Mr. Lane and seconded by Mr. Wilt to approve educational service center membership in the Association of Educational Service Agencies for FY 2017, at a cost of 430.00.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### <u>APPROVAL OF PERFECT ATTENDANCE AWARDS/ TUITION REIMBURSEMENT INCREASE</u> (Resolution #3595)

Upon the recommendation of Superintendent Long, it was moved by Mr. Luck and seconded by Mr. West to approve the following for the 2016-17 SY:

Continue perfect attendance awards at the following rate:

Amount
\$100.00
\$200.00

### **REGULAR MEETING**

June 28, 2016

### APPROVAL OF PERFECT ATTENDANCE AWARDS/ TUITION REIMBURSEMENT INCREASE (Cont.)

Tuition Reimbursement increase from \$7,000 per year to \$10,000 per year.

The board members present unanimously approved the motion. President of the board, Mr. Peck, declared the motion carried.

### HOPEWELL REGIONAL ADVISORY COUNCIL (Resolution #3596)

Upon the recommendation of Superintendent Long and the Hopewell Regional Advisory Council, it was moved by Mr. Luck and seconded by Mr. Mount to approve the following:

### **Personnel Contract Agreement(s)**

Employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

[See Minute Page #1034]

### PROVIDER CONTRACT(S)

Client	Service	<u>Dates</u>	Amount
Georgetown Exempted Village	Instruction of one hour of American Sign Language daily	2016-17 SY	\$5,944.92

### **REGULAR MEETING**

June 28, 2016

### SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Long shared the following with the board:

- 1. Thank you notes were shared from recent Business Advisory Council and Waddell Scholarship Winners.
- 2. The OSBA Capital Conference will be November 13-16, 2016. Please let me know by the July board meeting if you will be attending, what dates you will be attending and if you need a room. The OESCA lunch will likely be held on Monday, November 14<sup>th</sup> at 9:00 a.m.
- 3. On Monday, June 20<sup>th</sup>, 10 employees volunteered several hours at Rocky Fork Lake at Kamp Dovetail. Linda Allen, Camp Director and SOESC/Region 14 employee was very appreciative of our help. We are hopeful that the board will consider this opportunity for our employees again in the summer of 2017.
- 4. The SOESC has 14 employees that are eligible for perfect attendance awards for fiscal year 2016 if the board wishes to continue with this award.

Mr. Long asked the board to consider increasing the tuition reimbursement allocation from \$7,000 to \$10,000 per year due to a large number of employees participating in this program.

5. School Improvement Consultants, Misty Ewry and Kim K. Adams hosted a very large professional development session on Monday, June 6<sup>th</sup> at Southern State in Hillsboro. Over 175 people were in attendance from around the region and surrounding area. Dave Burgess spoke about student engagement for all children. In addition, Region 14 hosted Dr. Todd Whitaker on June 7<sup>th</sup> through the Ohio University Leadership Project. Approximately 70 area administrators attended this session at no cost. Dr. Whitaker has written several books on what great teachers and leaders do differently.

6. Jamie Vollmer will be our guest speaker on August 8<sup>th</sup> at 10:00 a.m. at Southern State in Hillsboro. He is being sponsored by Southern Ohio ESC, Southern State Community College, Brown County ESC and Great Oaks. Later that evening, Jamie will be providing a professional development session for area school administrators at our Region 14/Hopewell Center Summer Administrative Conference at Eastgate. A flyer was disseminated to all board members.

- 7. The board was updated on Amended Substitute House Bill 64 which was signed by the governor and Ohio House Bill 459. **HB64** provided for two levels of ESC funding for FY17. FY16, we receive approximately \$24.82 per student. In FY17, "high performing" ESCs will receive \$27.00 per student while "non-high performing" ESCs will receive \$25.00 per student. High Performing status will be determined by completing a 10-page application which will need to be submitted by August 31, 2016. Our application will need to show a 5% savings for our member school districts in five services we offer. **Ohio House Bill 459** would require ESCs in Ohio to complete a performance audit every three years. The estimated additional cost to the SOESC would be approximately \$4,500-\$5,000. This bill will be considered again this fall and many believe this will become law late this fall/winter.
- 8. A Retired Superintendent Luncheon was held on June 27<sup>th</sup> at the Southern Ohio ESC. There were approximately 25 superintendents in attendance with 920 total years of experience in education. Great Oaks paid for lunch for this event.
- 9. Tony shared his vacation schedule with the board members.

### **REGULAR MEETING**

June 28, 2016

It was moved by Mr. Luck and seconded by Mr. Lane to adjourn to meet again in regular session on July 26, 2016 at 7:00 p.m. at Southern Ohio ESC, Wilmington.

BOARD PRESIDENT	TREASURER

### SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2016 FINAL APPROPRIATIONS

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## SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2016 FINAL APPROPRIATIONS

### Noton

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00 General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

### Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

## SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2017 INITIAL APPROPRIATIONS

TOTAL ACCOUNT		\$ 1,257,916.79			\$ 11,600.00	\$ 50,552.06	1,325,000.00	\$ 5,991,173.94		20 654 87	35,0			\$ 94,838.00			\$ 4,274,614.00	4 17,752.11	47,451.00		1 131 23	7			\$ 125,000.00		\$ 209,923.73	1.017,492.96		1	3	\$ 2,728.99	56	\$ 385.00	4,166.00	2				-	\$ 6,137,020,03		42,188,199,99	
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Monthly Appropriation Changes
GRAND TOTAL APPROPRIATIONS - ALL FUNDS

## SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2017 INITIAL APPROPRIATIONS

### Notos

General Fund - Tuition Reimbursement for all staff collectively \$10,000.00 General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

### Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,200,000.00
General Fund - Building Fund \$125,000.00 FY 2017 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setasside \$30,000.00

Transfers: (To be made - more information to follow)

6/28/2016

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TOTAL ACCOUNT	3,059,200.00	1,281,322.74	479,486.26	58,260.00	28,500.00	48,499.81	1,180,000.00	6,135,268.81		22,187.83	70,596.46	24.20	53,300.00	127,011.00	10,000.00	3,000.00	4,333,406.00	21,299.07	46,836.00	1,800.00	1,616.31	115,140.50	125,000.00	4,000.00	(52,302.77)	1,209,856.32	414.64	25,000.00	510.68	46,659.00	975.74	7,612.00	(24.988.47)	19 701 91	(317.05)	404005	(181.50)	20 04E 94	6 265 916.06	a discassion	12 401 184.87	Tel action in		
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November			-	40,350.00																	\$ 1,800.00					\$ (192,363.36)		\$ (12,874.99)				\$ (9,424.26)		\$ (63,701.91)				(4C 04E 04)	0.0000000000000000000000000000000000000		¢ (236.214.52)			
October		32,464.00	10,329.00	25,225.00 \$	50.00																					300.00	192,363.36								700 077	\$ 116,201.91					70 000 070	\$ 370,933.57		
1suguA	GENERAL FUND	117,321.00 \$	-	4.352.00 \$	+-		320.00			OTHER FUNDS								75,476.00								69	69														-1	245,326.00		
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			CALABIES	TOWING BENEFITS	PHINGE SERVICES	SLIPPI IFS & MATERIALS	CAPITAL OUTLAY	OTHER OR IECTS	CONTINGENCIES / TRANSFERS	g		STAFF DEVELOPA	TERMINATION / R	UNCLAIMED FUNDS	UNIA LIBOURING	AI TERNATIVE SC	MENTAL HEALTH FY16 FUND	CLINTON COUNT	HOPEWELL GENERAL FUND	_	_	$\overline{}$		_	$\overline{}$	$\neg$	T		_	_	_		_		_	SPDG FY15 FUND	-	1		1			Monthly Appropriation Changes	To be desired to
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GRAND TOTAL APPROPRIATIONS - ALL FUNDS

### SOUTHERN OHIO EDUCATIONAL SERVICE CENTER FY 2016 PERMANENT APPROPRIATIONS

### Notes:

General Fund - Tuition Reimbursement for all staff collectively \$7,000.00 General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

### Contingencies:

General Fund - Emergency Fund -4 months of expenses \$1,080,000.00
General Fund - Building Fund \$100,000.00 FY 2016 - add \$25,000.00 per year until FY 2018
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00.
Hopewell General Fund - Building Fund \$100,000.00 - (HVAC, siding, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$30,000.00

Transfers: (To be made - more information to follow)

# Resignation Approval Recommendation SOESC

							Board
		Tentative		Effective	Additional		meeting
	Civet Name	Position	Contract Type	Date	Agenda Item	Comments	Date
Last Name	LIIST MAIIIC						
		Speech Language					
	a office	Pathologist	Certificated Employee	5/23/2016	×		6/28/2016
Davis	DIIIOII	acionalia i		7 200/00/ -	>		6/28/2016
1000th	Angela	Educational Aide	Classified Employee	5/30/2016	<b>Y</b>		0/20/2070
Halthcock	Aligeia			7100/27/			6/28/2016
10 min	Martin	School Psychologist	Certificated Employee	9/1//7010			0 = 0 = 0 = 0
McGirney	March			2101/01/0	>		6/26/2016
Myarc	Sylvia	Educational Aide	Classified Employee	0/10/2010	<		
wycia							
					,		2100/00/2
Charlen	Kristina	Intervention Specialist	Certificated Employee	5/27/2016	×		0/20/20/0
Stuckey	Nibulia	ווונכו מכוונים בל					

# Reduction in Force Recommendations SOESC

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				Current	Kevisea	
		Tontative		Contracted	Contracted	Effective
		Jenitarive Peritina	Contract Type	Days	Days	Date
last Name	First Name	Position				
		School Improvement		Č	175	8/1/2016
Cziffith	Megan	Consultant	Certificated Employee	704	7.7.	
2000	in Galai					

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6/28/60		Benda
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To Hade		entry der
		highted

80ard Additional meeting Agenda Item Date 6728/2016	6/28/2016	6/28/2016	6/28/2016	6/28/2016	6/28/2016	6/28/2016	6/28/2016	6/28/2016	x 6/28/2016	+	3100/80/3	0/20/2016	6738/2016	3100/20/3	S 67877016		of cal care	At01/81/2	6/28/2016	x 6/28/2016	6/28/2016	6/28/2016		6/28/2016	1	+	x 6/28/2016	6/28/2016	6/28/2016		x 6/28/2016	X 6/28/2016			
Comments Ag																														Add. Of 5% responsibility	factor				
Contract Type	Conficence Substitute	Castificated Cooplemental	Certificated Supplements	Certificated Employee	Certificated Supplements	Certificated Substitute	Administrator Substitute	Certificated Supplemental	Certificated Substitute	Classified Employee	Certificated Supplemental	Certificated Employee	Certificated Substitute	Classified Substitute	Classified Substitute	Classified Emplayee	Certificated Substitute		Certificated Supplemental	Classified Substitute	Classified Employee	Certificated Employee	Classified substitute	Certificated Substitute	Certificated Substitute	Certificated Employee	Certificated Employee	Cartiffrated Scholitute	Carifficated Supolemental	Certification confidence	Administrator Cert/Class	Certificated Employee	Certificated Substitute		
Рау Туре			_			Per Diem		Hourly	\$90 Per Diem	Hourly	Hourly	Salary		Hourly	Hourly	Hourly	1-		\$283.76 Per Diem	Hourly	Hourly	Salary	Hourly	305.69 Per Diem	90.00 Per Diam	Salary	Calan	- 1		Salety	Calani	Salary	90.00 Per Diem		
Amount	10.77	00.06	47.25	\$62,421	48.46	90.00	282.25	\$15	D6\$	\$10.48	\$15	\$27,831.00		\$10.77	\$10.77	\$10.48	00 065		\$283.76	\$10.77	\$11.50	35,321.00	10.77	305.69	90.00	37 664 00	25,000,00	236,366	20.00	2,529.00	000	36,388.00	90.00		
Degree	No Degree on Schedule \$	No Degree on Schedule 5	Masters \$	Musters	Masters \$	No Degree on Schedule S	Masters 5		No Degree on Schedule	No George on Schedule		Masters	No Degree on Schedule	alo Degree on Schedule	No Degree on Schedule	No Degree on Schedule	No Degree Or Schedule	מט מהפנהה מון שרוובממוב	Masters	No Degree on Schedule	No Degree on Schedule	Doctorate 5	No Degree on Schedule \$	2 Sandadore	+	anna i	Bachelors	Bachelors	No Degree on Schedule 5	Masters S		Bachelors +	No Degree on Schedule 5		
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Schedule	Σ	No Schedule	MA (A)	DAA (A)	MAN (A)	Ain Crhodislo	NO SCHEDULE	MA (B)	at the distance	No schedule	7		MA (A)	No Schedule	×	×	7	No Schedule	-	MA (B)	ial .	940 (12)	Ma lo		BA (A)	No Schedule	BA (A)	8A (A)	No Schedule	MA (8)		BA+(B)	8A (A)	No Schedule	
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Contract	Beg.	2016	2016	2015	2016	2016	2016	2016	2016	2016	2016	2016	2016	2016	2016	2016	3100	2016		2015	2016	2016	2016	2016	2000	2010	2010	2016	2016	2016	2016	2016	2016	2016	
	Tentative Position	Substitute Secretary	Substitute Teacher	College Immersion Coordinator	College Immersion Coordinator	College Immersion Coordinator	Substitute Teacher	Substitute Administrator	IPDC	Cubestarya Tapchor	Substitute teacher	EUCASIONAL PAINT	Cited Internantion Specialist	Cliffed lines vertical appropria	Substitute Learnies	Substitute actions	Substitute Secretary	Educational Alde	Substitute Teacher	Coordinator	Substitute Secretary	Educational Aide	School Psychologist	Substitute Secretary	Substitute speech Language	Pathologist	Substitute Teacher	Teacher, ED Unit	Teacher, MH Unit	Substitute Teacher	School Psychologist	City of Color	Director of socialist	Intervention specialist	אתםפתנתנה והשכזוהו
	First Name	Colleen		Γ	T	T	T.	T	Τ	Τ	T	T	T	T	Т	J	J	T	JOANNE	Bros	T	T	L	T		٦	Carlos	Elizabeth	T	Γ	Г			T	Mary
	Last Name First Name	Anschutz	Atley	Banning	Granisa	Ganaline	Doctor	Barton	Barton	Bradshaw	Carr	Clark	Conroy	Friend	Gibson	Greene	Кгорр	Leston	Lindsey	-	Maione	Miller	Dickorill	Richberg		Richmond	Roberts	Roberts	Same	Catribustall	Shrive		Spuriock	Stuckey	Washban

Employment mmendations SOESC

### Southern Ohio Educational Service Center Governing Board



Resolution #3592

June 28, 2016

### IN SUPPORT OF AN ALTERNATIVE PRINCIPAL'S LICENSE FOR SUSANNA "JENNY" SPURLOCK

An Alternative Principal' License for Susanna "Jenny" Spurlock:

Whereas: The Southern Ohio Educational Service Center (SOESC) Governing Board hereby requests that Susanna "Jenny" Spurlock, Teacher of Emotionally Disturbed, be issued an Alternative Principal's license for the 2016-17 school year.

Whereas: She will be providing supervision, evaluation and consultation to the special education teachers, students and family members.

Whereas: The SOESC Governing Board understands that Jenny will be working under the alternative license during the upcoming school year. Jenny will conform to Ohio Department of Education Office of Licensure requirements to renew the alternative license or become fully licensed during the next two years.

Superintendent

Board meeting Date	6/28/2016	6/28/2016	6/28/2016	6/28/2016		6/28/2016	6/28/2016		6/28/2016	6/28/2016		6/28/2016	6/28/2016	
Additional Agenda Item														
Comments														
Contract Type	adicilizad Codesitionity	Certificated Supplemental	Certificated Supplemental	Classified Substitute	Certificated Supplemental	Classified Substitute	Certificated Supplemental	Classified Substitute	Classified Substitute	Certificated Supplemental	Certificated Supplemental	Classified Substitute	Classified Substitute	
Pay Type		Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Housely	18.16 Hourly	
Amount		18.16	15.00	18.16	26.05	18.16	15.00	18.16	18.16	15.00	15.00			
0	Deglec	No Degree on Schedule 5	S	No Degree on Schedule \$	Bachelors \$	S. Schedule S.	5	No Degree on Schedule 5	S eliberials	S	2		No Degree on Schedule 5	No Degree un senement
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	Days	as needed	as needed	as needed	as needed		as needed	as needed	as needed	as needed	as needed	as needed	papaau se	ne needland
Contract Contract Length of	Contract	1	1	1			1	1		-	-	-	1	
Contract	End	2017	2017	2017	2017	202	2017	2017	2017	2017	2017	2017	2017	
Contract	Beg.	2016	2016	2016	2016	2010	2016	2016	2016	2016	2016	2016	2016	
	Tentative Position	Substitute Sign Language	M. Phytis Interpreter	CHAIR	Margaret Substitute Interpreter	ASI, Instructor-Georgetown	Substitute sign Language	D. Gregory Hiterpreses	Substitute interpreter	Substitute sign Language	- DOC	LPDC	Substitute Sign Language interpreter	Substitute Sign Language
	First Name		M. Phytis	Repects	Margaret	Patrícia		D. Gregory interp	Dawnita		Amity	Megan	Теепа	
	fact Name First Name	2000	Campbell	Cluxton	Dean-Garman Helfinstine	Hutchinson		Lawson	Pegan		Pennington	Trowbridge	Villars	

Employment ,mmendations R14